

# City of Ontario Ohio

## *Position Description*

An Equal Opportunity Employer

**Title:** Laborer

**Department:** Streets Department

**Pay Grade:** Hourly

**FLSA Status:** Non-Exempt

**Supervisor:** Streets Foreman

**Classification:** Classified – Full Time

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### **Job Duties and Responsibilities:**

- Assist in the construction, repair, and maintenance of streets, alleys, catch basins, curbs, gutters, sidewalks, ditches, storm sewers, driveways, manholes, right-of-ways, parks, and other similar facilities, and/or tasks.
- Assist in the maintenance and cleaning of equipment and buildings.
- Expected to be available for seasonal and emergency overtime including water breaks, salting and plowing of roadways, or any other relevant needs.
- Must be able to perform heavy manual labor for extended periods of time in often adverse conditions.
- Must have or attain within 12 months of employment a commercial driver's license with air brake endorsement.
- Must have the capability to use hand tools such as a shovel, pick, hammer, screwdriver, drill, etc.
- Must have the ability to perform routine maintenance on all service vehicles and equipment.
- Must have the ability to learn to operate heavy equipment such as: dump trucks, back hoes, mowers, chipper, leaf vacuums, snowplow, and any other equipment used to maintain the City.

- Must be able to work well with other employees, follow directions, and practice safe work habits.
- Must take proper care of equipment and tools.
- Follow all safety rules and regulations and safe work practices.
- Keeps informed of City policies and procedures.
- Must possess and maintain valid Ohio driver's license.
- Maintains regular and predictable attendance.
- Performs any other related duties as required.

### **Requirements**

- A high school diploma or equivalent is required.

### **Inherently Hazardous or Physically Demanding Working Conditions**

- Employee is occasionally exposed to irritating chemicals (i.e. oil, grease, fertilizer, paint) and other job-related hazardous materials.
- Employee works with and around motorized equipment, hand and power tools; works with and around chemicals and liquid fuels; works under adverse weather conditions; is exposed to dust, dirt, and fumes; is exposed to noise and traffic; may occasionally lift and move heavy objects.
- In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered heavy work.

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This position description in no manner states or implies that these are the only duties and responsibilities that are required of the Streets Laborer position.