

City of Ontario Ohio

Position Description

An Equal Opportunity Employer

Title: Laborer

Department: Parks Department

Pay Grade: Hourly

FLSA Status: Non-Exempt

Supervisor: Parks Foreman

Classification: Classified – Full Time

Job Duties and Responsibilities:

- Assist in the construction, repair, and maintenance of streets, alleys, catch basins, curbs, gutters, sidewalks, ditches, storm sewers, driveways, manholes, right-of-ways, parks, and other similar facilities, and/or tasks.
- Assist in the maintenance and cleaning of equipment and buildings.
- Expected to be available for seasonal and emergency overtime including water breaks, salting and plowing of roadways, or any other relevant needs.
- Must be able to perform heavy manual labor for extended periods of time in often adverse conditions.
- Must have or attain within 12 months of employment a commercial driver's license with air brake endorsement.
- Must have the capability to use hand tools such as a shovel, pick, hammer, screwdriver, drill, etc.
- Must have the ability to perform routine maintenance on all service vehicles and equipment.
- Must have the ability to learn to operate heavy equipment such as: dump trucks, back hoes, mowers, chipper, leaf vacuums, snowplow, and any other equipment used to maintain the City.

- Assist in accurate annual inventory reports for Parks Department.
- Must be able to work well with other employees, follow directions, and practice safe work habits.
- Must take proper care of equipment and tools.
- Follow all safety rules and regulations and safe work practices.
- Keeps informed of City policies and procedures.
- Must possess and maintain valid Ohio driver's license.
- Maintains regular and predictable attendance.
- Performs any other related duties as required.

Requirements

- A high school diploma or equivalent is required.

Inherently Hazardous or Physically Demanding Working Conditions

- Employee is occasionally exposed to irritating chemicals (i.e. oil, grease, fertilizer, paint) and other job-related hazardous materials.
- Employee works with and around motorized equipment, hand and power tools; works with and around chemicals and liquid fuels; works under adverse weather conditions; is exposed to dust, dirt, and fumes; is exposed to noise and traffic; may occasionally lift and move heavy objects.
- In accordance with the U.S. Department of Labor physical demands strength ratings, this is considered heavy work.

This position description in no manner states or implies that these are the only duties and responsibilities that are required of the Parks Laborer position.